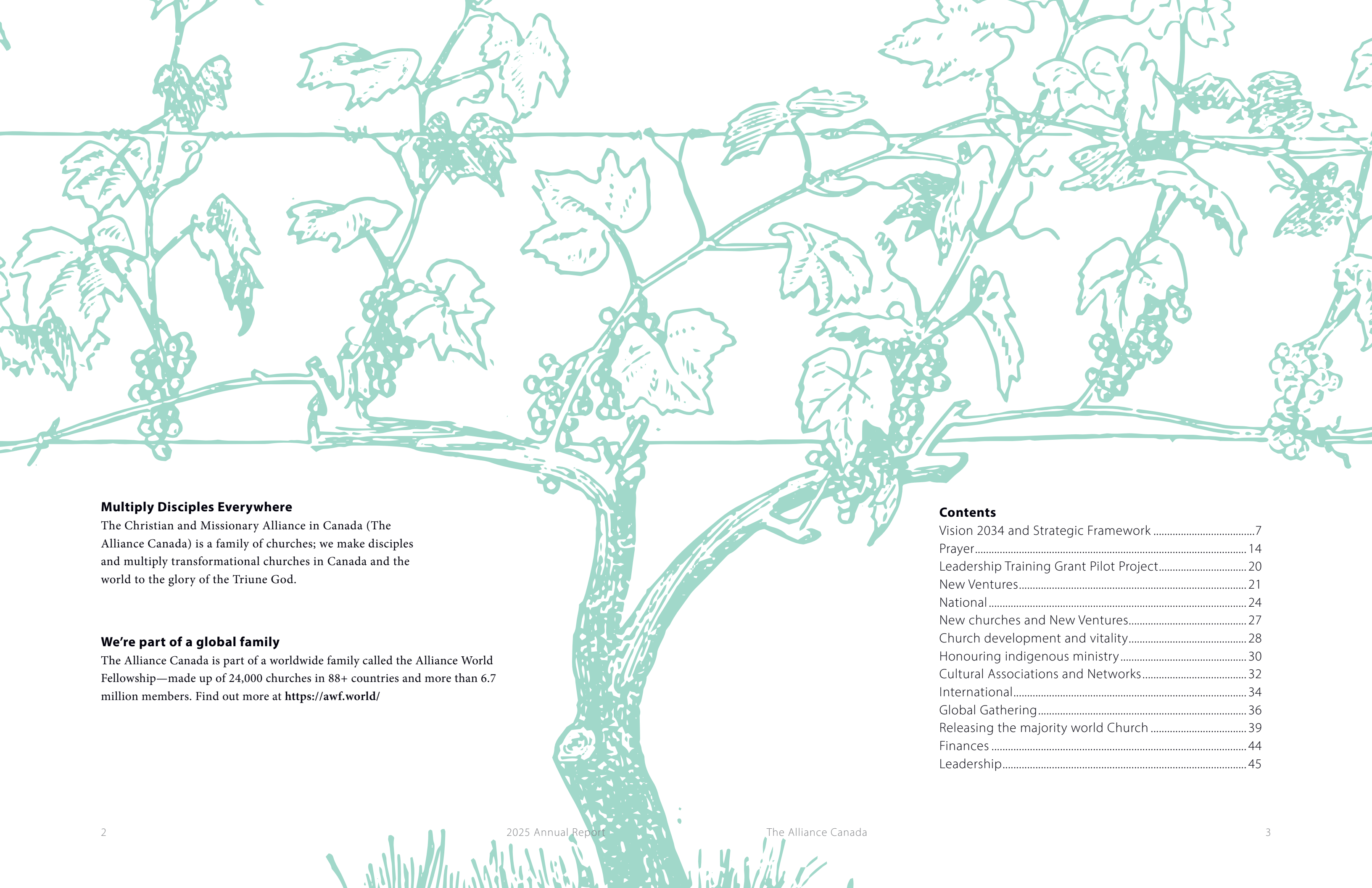


2025 Annual Report





Multiply Disciples Everywhere

The Christian and Missionary Alliance in Canada (The Alliance Canada) is a family of churches; we make disciples and multiply transformational churches in Canada and the world to the glory of the Triune God.

We're part of a global family

The Alliance Canada is part of a worldwide family called the Alliance World Fellowship—made up of 24,000 churches in 88+ countries and more than 6.7 million members. Find out more at <https://awf.world/>

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Letter from the President

Assembly 2024 was a spiritual milestone where we collectively committed ourselves: “...in dependence on the Holy Spirit to the best of our ability, [we] commit ourselves to ensure that our local churches and ministries engage in all aspects of the Strategic Plan, and [we] commit ourselves to making the necessary sacrifices to share the love of Jesus with our broken world in efforts to double our reach by 2034.”

This commitment is about far more than metrics—it’s about a posture shift. Jesus has called us to an audacious goal that we are incapable of accomplishing on our own. It’s a call to double our depth and to be a people marked by prayerful dependence, bold imagination, and a relentless pursuit of Jesus. I’m reminded of the words in 2 Chronicles 26:5, where Scripture says of King Uzziah, “As long as he sought the Lord, God gave him success.”

This report is filled with stories and updates that demonstrate how God is actively at work, in our leaders and our churches, across our growth drivers of Prayer, Ministries, Leaders, and Churches.

Our calling requires humility, boldness, and a shared vision for what God can do when His people unite. If we truly want to see God move across our nation, we must be willing to imagine new ways of working together. “Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit...” — Ephesians 4:3–4 (NIV). We are being brought to a place where a new wineskin is required (Luke 5:37–38) because the Spirit is doing something fresh. I believe the best is yet to come, but this will require humility, boldness, and a fresh way of doing things.

I invite you to read on in this report—and to listen carefully to what the Spirit is saying to you personally, to your church, and to our movement. I encourage you to come to General Assembly 2026 with Spirit-led expectation and a posture of exploration. This is not just another gathering—this is our opportunity to gather, to seek, to listen, and to respond with simple faith and courageous obedience. Please join us as we ask God to bring us together to accomplish great things for his glory and for his kingdom.



Rev. Darren Herbold
President, The Alliance Canada

“This is not just a strategic idea—it’s a spiritual invitation.”

Letter from the Chair of the Board

In this annual report leading up to General Assembly 2026, I am excited for what God has in store for The Alliance family as we move more deeply into forwarding our commitment from Assembly 2024. For the past year, the Board of Directors has been focused on the call from General Assembly to broaden our reach. It is an exciting call, and one that we recognize needs wisdom and intentionality as we discern our part as the board.

We are intentional in continuing in our posture of prayer and discernment. The Board takes our role in stewarding resources seriously, and we spend time together in prayer to determine what steps God would have us take. This past year, these steps have focused on a number of areas. We continue to see exciting movement in the training and raising up of Next Gen leaders. Please continue to pray for this next generation of those who will impact the Kingdom for God’s glory. Also, I encourage all of us to prayerfully ask God who there may be in our spheres of influence that God may be leading to explore a calling to ministry. Let us be intentional about coming alongside those of the Next Generation and those in their second careers as they discern what God might be leading them to.

Another area where the Board has been intentional is examining our policies for greater clarification, alignment among different documents, and improving our policies to better support the ministry of our denomination, from the local church to the national level. This is important work, as it gives us a common structure and language for how we can continue to minister with an eye to future growth.

I am so grateful for the members of the Board of Directors. They are prayerful, wise, skilled, deeply love the church, and have a heart to follow God’s leading with open hands. I also want to commend the work of our National Ministry Centre staff, Directors, Vice Presidents, and the President. They all bring a deep love for the denomination and are diligent in the work God has placed before them.

Thank you, fellow workers, for your commitment to serving the Lord and to caring for each other. It is an honour to serve you.



Rev. Mandy Ralph
Board Chair

The Alliance in 2025

We are missions movement of local churches in Canada who aim to be a Christ-centred, Spirit-empowered, and Mission-focused movement in everything we do.

421
churches



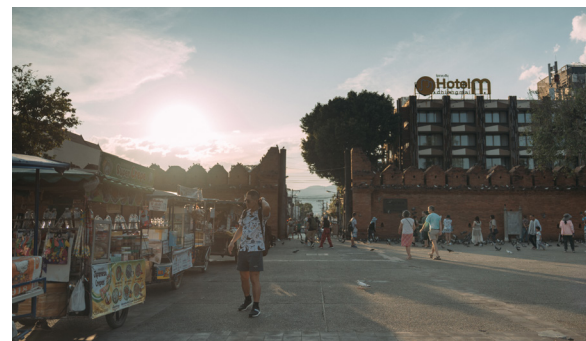
2
new churches



162
international workers

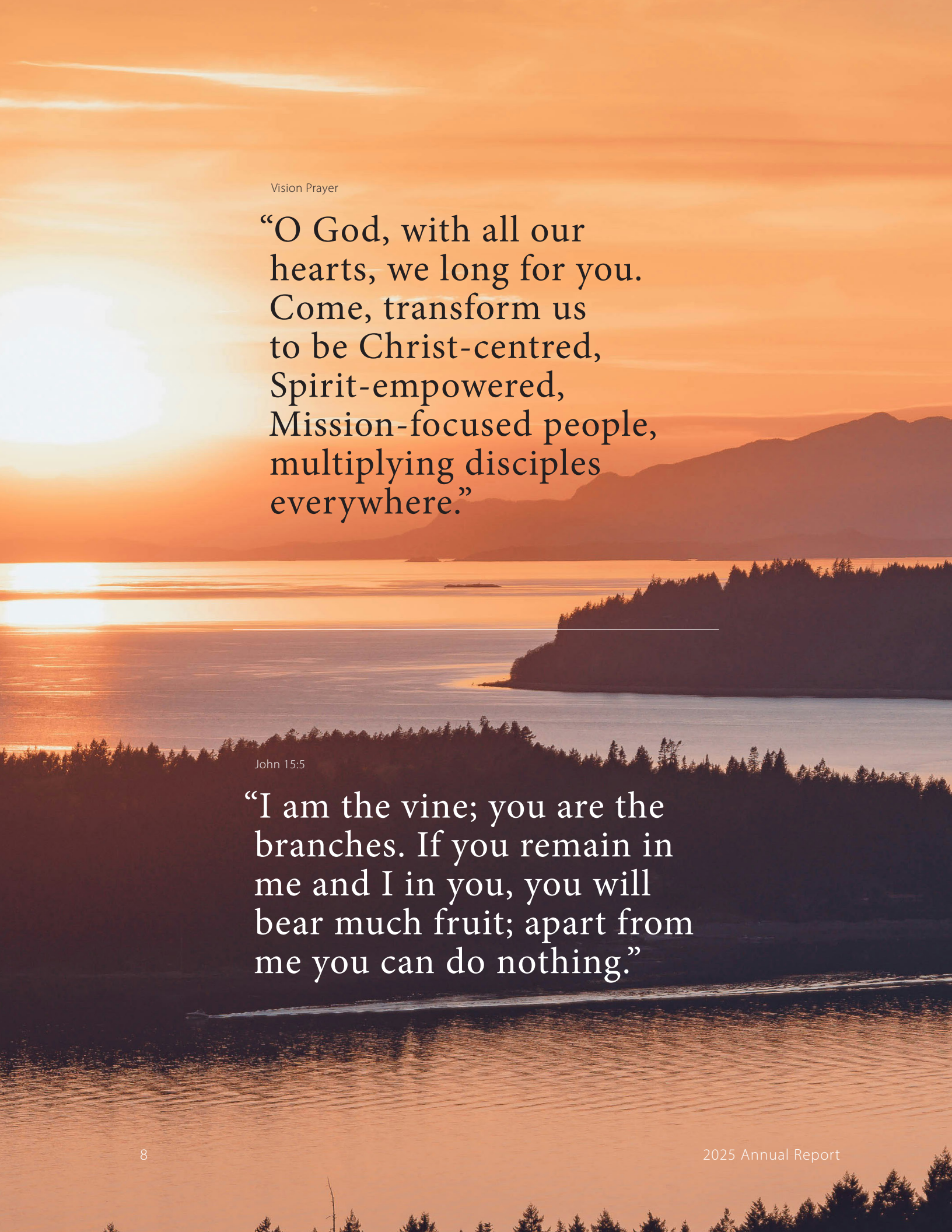
1,607
official workers
(Includes International Workers)

91
newly licensed
workers



31
foreign countries





Vision Prayer

“O God, with all our hearts, we long for you. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.”

John 15:5

“I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.”

Vision 2034

“The Vision Prayer is our vision. It is a clear declaration that with all our hearts we long for God. We long for his presence in our lives and are committed to not moving forward without his presence going with us. We cry out for him to transform us to have the kind of faithfulness that results in ever increasing fruitfulness.

We continue to believe that John 15 is a foundational theme for us over this next season. To experience this strengthening of faithfulness and increasing fruitfulness will require of us great humility and perhaps even greater sacrifice as the gardener prunes the good for what is even better. It will require us to ask important questions such as, “Who are we?” and “What is Jesus inviting us into?”

The Alliance is an entrepreneurial movement of faithful followers of Jesus committed to lifting high the name of Jesus and bringing glory to God. Our hope is that all might hear that Jesus is alive, He saves, and, if you place your trust in Him, He changes absolutely everything! I am so eager for us to explore together every mode and method that our movement can effectively utilize to achieve our mission and for us to adopt increasingly entrepreneurial ways of thinking and engaging. I am equally eager for us to examine how we can be more faithful and increasingly fruitful in areas we have identified together that need to be strengthened, clarified, and adapted—all for the name and fame of Jesus.

2034 continues to be our target for fulfilling our strategic Outcomes. I am calling The Alliance Canada to courageously imagine what our awesome God can and will do in and through TAC in the next decade as we faithfully abide in him, to ask Him to increase our fruitfulness, and then trust Him for more in all of our growth driver areas.”

Darren Herbold

The Alliance Canada 2024-2034 Strategic Framework

Committed to deep abiding with Jesus (John 15:5) and to his courageous imagination (Ephesians 3:20) working in and through us for his name and fame.

Vision prayer

O God, with all our hearts we long for you. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.

Ten-year faith goal:

In 2034, imagine The Alliance Canada doubling our reach, internationally and nationally.

3–5 year focus for National and International

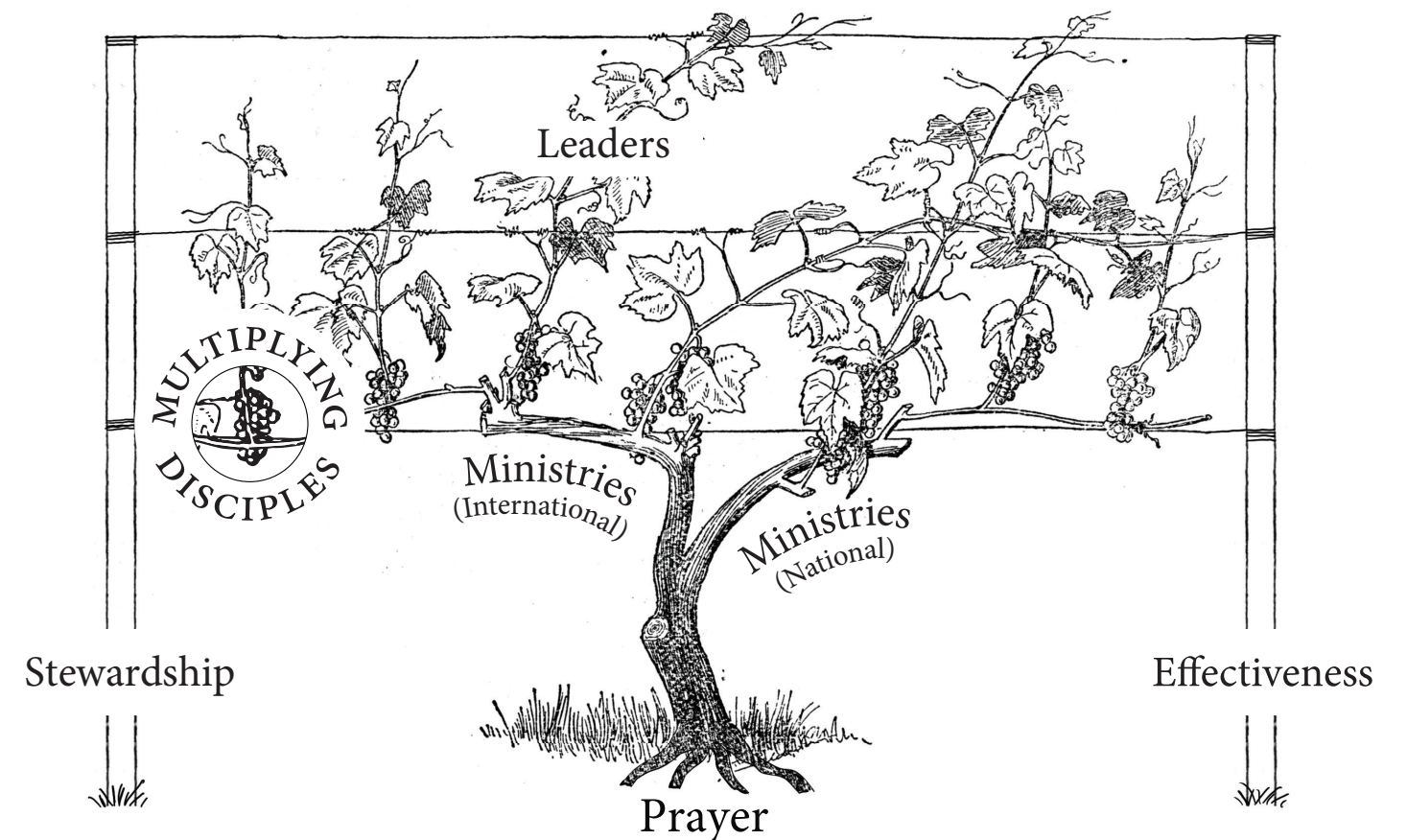
- Unified Prayer
- Deepened Alliance DNA
- Leader Development
- Stewardship and Effectiveness
- Next Gen
- Cultural Engagement
- Church Health and Multiplication
- Global Partnerships

Growth drivers

Growth drivers

We will multiply disciples everywhere as we follow Christ by focusing on:

Prayer	Unified and focused in prayer
Leaders	Equip and influence thousands of leaders through our ministries
Ministries	Minister in the hardest and darkest places where Christ is not preached Christ-centred, Spirit-empowered, Mission-focused churches
Stewardship and Effectiveness	Sharing systems and processes to expand mission effectiveness



I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.

John 15: 5

Growth drivers and strategic areas

This 10-year strategy will require us to engage in ambition priorities.

Prayer

United Prayer

- Foster grass-root prayer groups: disciple-making, leadership prayer shields, missional, and strategic teams
- Share simple and reproducible prayer and disciple-making tools

Transformational Encounter

- Foster a culture of expectancy for divine encounter
- Increase corporate prayer and pursuit of God's presence
- Integration of deeper life and disciple-making

Mentoring Next Gen

- Identify, equip, and release spiritual mentors
- Provide opportunities to learn alongside seasoned intercessors

Leaders

New Leaders: Next Gen and Next Era

- Adapt leader on-ramps and pathways
- Strengthen theological formation
- Invest in Next Gen opportunities and development

Existing Leaders: Licensed and Lay

- Standardized licensing and ordination
- Reflecting diversity of communities
- On-board and develop new workers in first five years
- Strengthen member care and support
- Ongoing professional development for all workers

All Leaders

- Strengthen Alliance DNA
- Invite partnership in prayer, disciple-making, and global mission

Ministries

NATIONAL

New Ventures and Churches

- Increase new churches, sites, and congregations
- Increase New Ventures, discernment communities, and apprenticeships
- Increase hospitality to new immigrants
- Identify and reach least-churched and under-resourced areas for Gospel witness

Existing Churches

- Strengthen alignment with The Alliance
- Strengthen culture of prayer and missional engagement
- Local church revitalization
- Increased collaboration and support for networks and cultural associations
- Cultivate a safe environment without barriers to meeting and experiencing Jesus

INTERNATIONAL

Church Development

- Empower reproducing local fellowships among least-reached
- Identify, equip, and release local believers that lead faith communities
- Strengthen indigenous and expatriate Christian communities
- Increase participation with Alliance World Fellowship

Relief & Development

- Incarnate the Gospel by responding to natural and man-made disasters
- Serve local communities through intervention

Marketplace

- Develop sustainable business for Gospel presence among least-reached
- Develop globally-minded strategic entrepreneurs
- Focus on spiritual transformation, profit, social impact, and creation care
- Make and mobilize disciples who become disciple-makers
- Send marketplace workers from the nations to the nations

Stewardship and Effectiveness

Systems

- Optimize resources and systems
- Integrated tools and Database
- Common Dashboard

Financial Health

- Strengthen communications and contributions
- Develop new revenue models

Land and Property

- Support churches in property optimization, redevelopment strategies, and facility revitalization

Safe Ministries and Management

- Safe Ministries: case management and training
- Shared resources and services

In all of these strategic areas, we will collaborate and partner with like-minded ministries, organizations, and the global Church

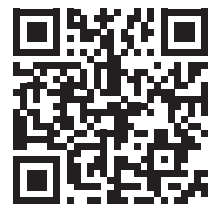
Prayer

Across our movement, we are witnessing a renewal of pervasive, persistent, prevailing prayer and listening for God to speak. Individuals and churches are rediscovering the power of prayer as a spiritual posture. We are evolving beyond our core value of “Therefore, we do nothing until we pray” to a deeper conviction: “Therefore, we pray.”

This is the kind of prayer that leads to personal renewal and corporate revival—the kind that comes from deep abiding in Christ and aligns us with the heart of God and opens space for His Spirit to move.

Alliance Canada, we were made for this. “You will seek me and find me when you seek me with all your heart.”
— Jeremiah 29:13

“A prayerless church is a powerless church”



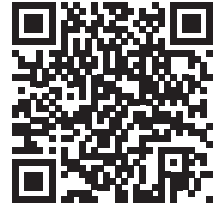
Scan to watch a story about prayer in Windsor, ON



National Prayer Gatherings

The first national online prayer gathering took place on September 18, 2025, focusing on the National Strategic Framework. That initial gathering saw 95 attendees, and the resulting discernment has been documented as a key component of the prayer process. The November 27 gathering focused on the business elements of General Assembly.

More meetings are planned for 2026; we are committed to strengthening a culture of corporate prayer across The Alliance, both nationally and internationally. We believe that prayer precedes power, and that revival will not come through our effort alone, but through our dependence on the Holy Spirit.



Register and read
the prayer notes and
themes

▶ Praying at Global Gathering



Discerning Prayer Teams

Discerning prayer teams are being formed for each growth driver and specific areas of ministry:

- Culture of Prayer Team
- Leaders team
- Churches—national ministries team
- New Ventures team
- International team
- Stewardship & Effectiveness team

These teams cultivate a culture of prayerful discernment as they invite intercessors to pray and report their insights directly to leadership. A vital component of this strategy is the intentional incorporation of Next Generation leaders who are invited to participate as equals and share their voice while they learn from seasoned intercessors.

Courageous curiosity

We are seeing a shift from certainty to Spirit-led expectation and exploration. Leaders are asking new questions, taking risks, and stepping into unknown territory with faith. This is the kind of curiosity that leads to innovation and breakthrough.

“Call to me and I will answer you and tell you great and unsearchable things you do not know.” — Jeremiah 33:3

▼ Worship during Pursue Clarity in Calgary, AB





The New Ventures Contribution

New Ventures new leader pathways have also continued to grow, with 22 active Discerning Individuals presently exploring God’s call on their lives, many of whom have moved toward licensing as a result of this intentional process. This year, three Pursue Clarity Experiences were held in Montreal, Burlington, and Calgary, respectively, bringing together a total of 39 participants. These three-day gatherings create sacred space to listen, learn, and discern next steps, while connecting emerging leaders with one another and with the wider Alliance family.

▼ Pursue Clarity in Burlington, ON

Leadership Training Grant Pilot Project

Our Leadership Training Grant pilot project is well underway, and we are encouraged by the results. For 2025, we have approved grants for 33 individuals across Canada who are actively serving in a local Alliance church and sensing a clear call to ministry. This cohort will gather together for a retreat in April 2026 with time for reflection, shared spiritual experience, and continued discernment regarding their individual calls.

This group is incredibly diverse in their aspirations. Some are discerning a call to serve as international workers, others are preparing for lead pastor roles, and many are hoping to be licensed within the next year. This initial group represents a vital step in supporting those feeling the pull into ministry.

This pilot is helping us understand the practical support needed by emerging leaders, and is already proving its worth as a valuable pipeline for future Alliance workers.

▲ Pictured here is Chris Throness—the Director of Leader Formation—speaking at a hub church event

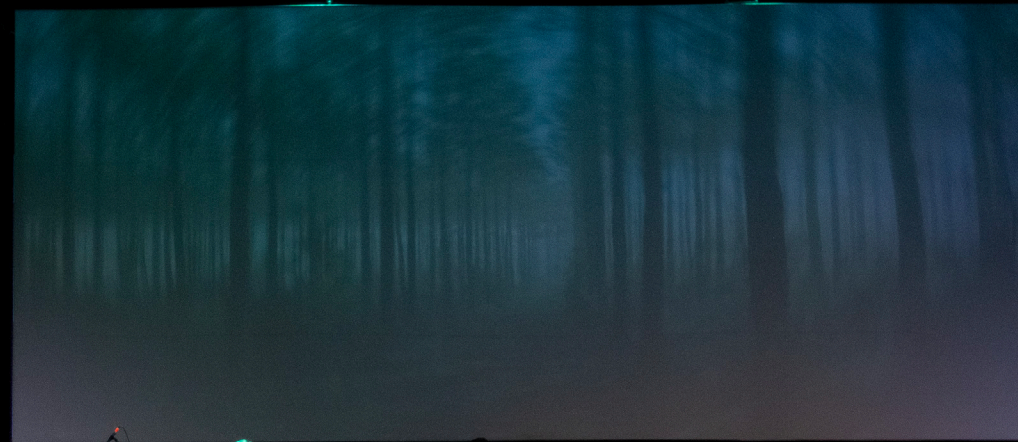


Visit thealliancecanada.ca/leaders or scan the QR code to learn more



Courageous Releasing of Young Leaders; Trusting the Next Generation:

There is a rising conviction across our movement: young leaders will lead us into what's next. Churches are not just mentoring—they're releasing. This is a courageous step of trust, empowerment, and faith in the Spirit's work in the next generation. We are seeing leaders and congregations embrace the truth that God is already at work in the hearts of young people, calling them to lead, to serve, and to shape the future of the Church in Canada and beyond. "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." — 1 Timothy 4:12

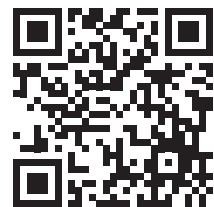


Watch this story about Bedlam (the Central Canadian District Youth Retreat)

National

National encompasses Alliance ministries within Canada: from maintaining thriving relationships with districts to launching new ventures and new leaders, to resourcing existing churches for greater health. We support churches through healthy district structures that work are critical to see new expressions of faith and to support existing churches across Canada.

For any national effort to succeed, it must take place in collaboration with districts. National ministries are not top-down, but shoulder-to-shoulder, engaging the best of district and national resources for shared impact on the ground.



Check out the showcase of all the stories that we featured in 2025

Photo taken at a missions conference in Saskatoon



◀ Alliance Chrétienne et Missionnaire de Rimouski

4,254
Baptisms in 2025

43,668
Formal members of Alliance churches

277,776
People influenced¹ by Alliance churches

18
Languages represented in church services and ministries

¹ People influenced is defined by average church attendance, all ministry attendance, and formal members



New churches and New Ventures

New Ventures walks with leaders and communities as they explore the new things God may be inviting them into. It begins with awareness—paying attention to what the Spirit is doing in people and places. From there, we open up space for discernment and discovery, allowing leaders and communities to explore their calling, context, and readiness without pressure.

We value conversation, where early stirrings are noticed and nurtured; clarity, where direction, vision, leadership, and alignment begin to take shape; and commitment, where we form a Partnership Agreement to confirm our shared purpose and provide structure for how we will work together in the coming season.

▲ New Ventures Church Leaders Gathering in the Western Canadian District

56

active new ventures

4

Discerning Communities

2

new ventures became sites/congregations

22

Discerning Individuals
(ten new in 2025)

13

new ventures launched

Existing churches—church development and vitality

Our approach to church development and vitality is not about chasing growth for its own sake—it's about becoming a faithful, Spirit-led community that reflects the character of Jesus and lives on mission in its context. The process includes creating space for listening, gathering feedback from the congregation, and reflecting as a leadership team on what's emerging. From there, churches clarify their direction—identifying what health looks like in this season and what might need to shift. Churches then engage their broader community context, reflect on their own story and identity, and develop a simple action plan that moves them forward.

Church development tools

The National Lead Team has affirmed a coaching and discernment-based approach to church development. This approach ensures a unified commitment across districts while respecting the need for contextualization. It provides us with a common language and set of categories for church development, which enables clear metrics in this area—an area identified for national alignment at General Assembly 2024.

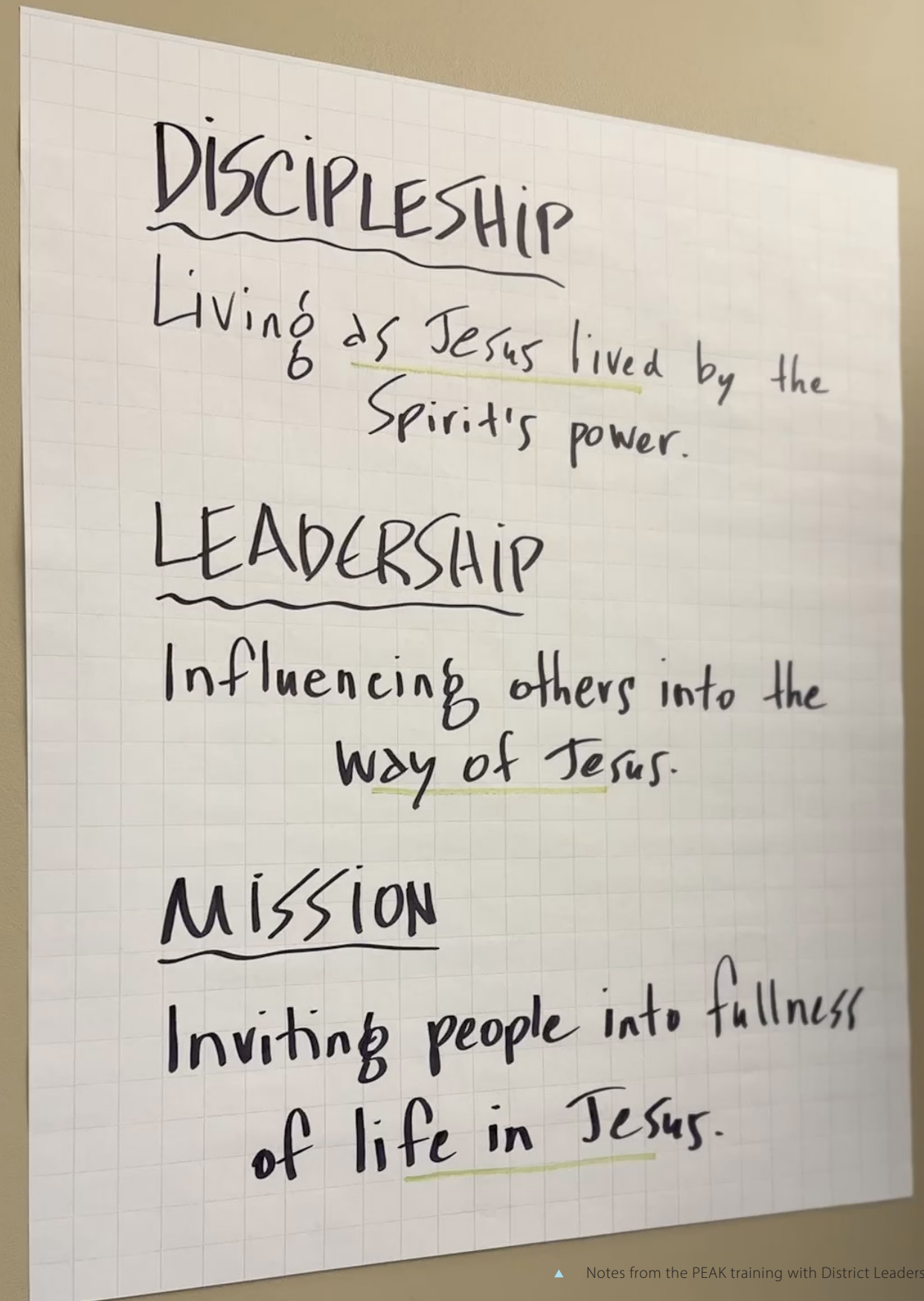
The discernment process helps churches reflect on their health and mission across nine key areas:

- Spiritual Leadership
- Personal Growth
- Mission Focus
- Loving Community
- Worship Gathering
- Vision Alignment
- Alliance Partnership
- Financial Stewardship
- Effective Organization

This shared approach supports reporting, alignment, and collaboration while maintaining the relational and Spirit-led posture that defines the process.

The PEAK profile

Five districts are currently engaging a coaching and discernment tool called PEAK and over 40 coaches have been trained to use this tool. PEAK identifies your church's strengths and growth opportunities, positioning church leaders to lead a transformational mission. The first cohorts of churches will begin the coaching process in March 2026.



▲ Notes from the PEAK training with District Leaders



▲ IACC meeting in October

Honouring indigenous ministry

After years of service, Howard Jolly is retiring from his role as the Executive Director of Indigenous Alliance Churches of Canada (IACC). At the October meeting of the IACC, we agreed on the desire for the IACC to be a collaborative space for Indigenous leaders and churches within The Alliance Canada to support shared ministry, leadership development, and culturally grounded expression of faith.

We are committed to honouring and making room for the full breadth of Indigenous ministry from the long-standing, legacy Indigenous churches to the emerging expressions that God is raising up today. This includes listening and learning together, respecting the deep history and spiritual leadership already present, while also creating space for Indigenous New Ventures, new leaders, and churches shaped by a ministry of reconciliation.

Since June, we have seen three new initiatives that engage indigenous leaders and communities: Muskowekwan, Saskatchewan; Mishkeegogamang, Ontario; and the Thompson Manitoba Regional.

▼ Howard Jolly singing on his Youtube show Piwitapamin: youtube.com/@HJComeSitWithMe



NorthWind gathering

NorthWind Gathering is a congregation that meets in a low-income complex in Thunder Bay. They have maxed out their capacity and are looking at a second gathering in another complex.

The connection began with those that had migrated into the city of Thunder Bay (now estimated to be 30,000 people). Many reside in the low-income complexes in the city. PlayDays (Summer carnival-style events) and Family Events (monthly events with land-based activities, games, crafts, a short bible teaching and a meal) were established to connect with the people in these complexes. The participants requested a regular weekly program, so NorthWind began a weekly program that included a Bible study and a meal. This weekly assembly has continued to grow. NorthWind has grown and now provides mid-week Children's and Youth and Adult Bible study and activity programs.

-Bonita Ledua, Chief Executive Officer of NorthWind Family Ministries

Cultural Associations and Networks

Our strategies thrive through partnership, collaboration, and mobilization. Barriers to greater ministry effectiveness often stem from a lack of clarity and shared direction. The Alliance Cultural Associations and Networks are a key stakeholder in overcoming these barriers, and setting up churches and leaders for success in our movement. Today, we have associations or networks of Spanish, Iranian, Chinese, Filipino, Korean, and Vietnamese churches.

Developing Alignment

Under Dave Enns' leadership, this last year has seen greater alignment from Cultural Associations and Networks. Leaders from all our associations have worked together to clarify a series of five objectives that are common to all associations and networks:

1. New congregations and churches—partnering with districts, churches, and New Ventures, to bring cultural insight, rela-

tional networks, and shared responsibility for healthy processes and outcomes.

- 2. Identify and develop new leaders**—affirm and support first-generation leaders, while also raising up second-generation leaders who carry both the richness of their heritage and the ability to bridge into Canadian culture.
- 3. Support licensing, leader, and church development**—play a bridging role here, alongside Districts, helping leaders navigate processes that might otherwise feel complicated or overwhelming alongside Districts
- 4. Build Fellowship among Association pastors and churches**—create belonging, encouragement, and unity through this essential marker of healthy church community.
- 5. Contribute Internationally**—bring unique relational bridges and cultural ties around the world to strengthen our existing global mission, and open doors we might not otherwise have.



Celebrating 50 years of AVAC

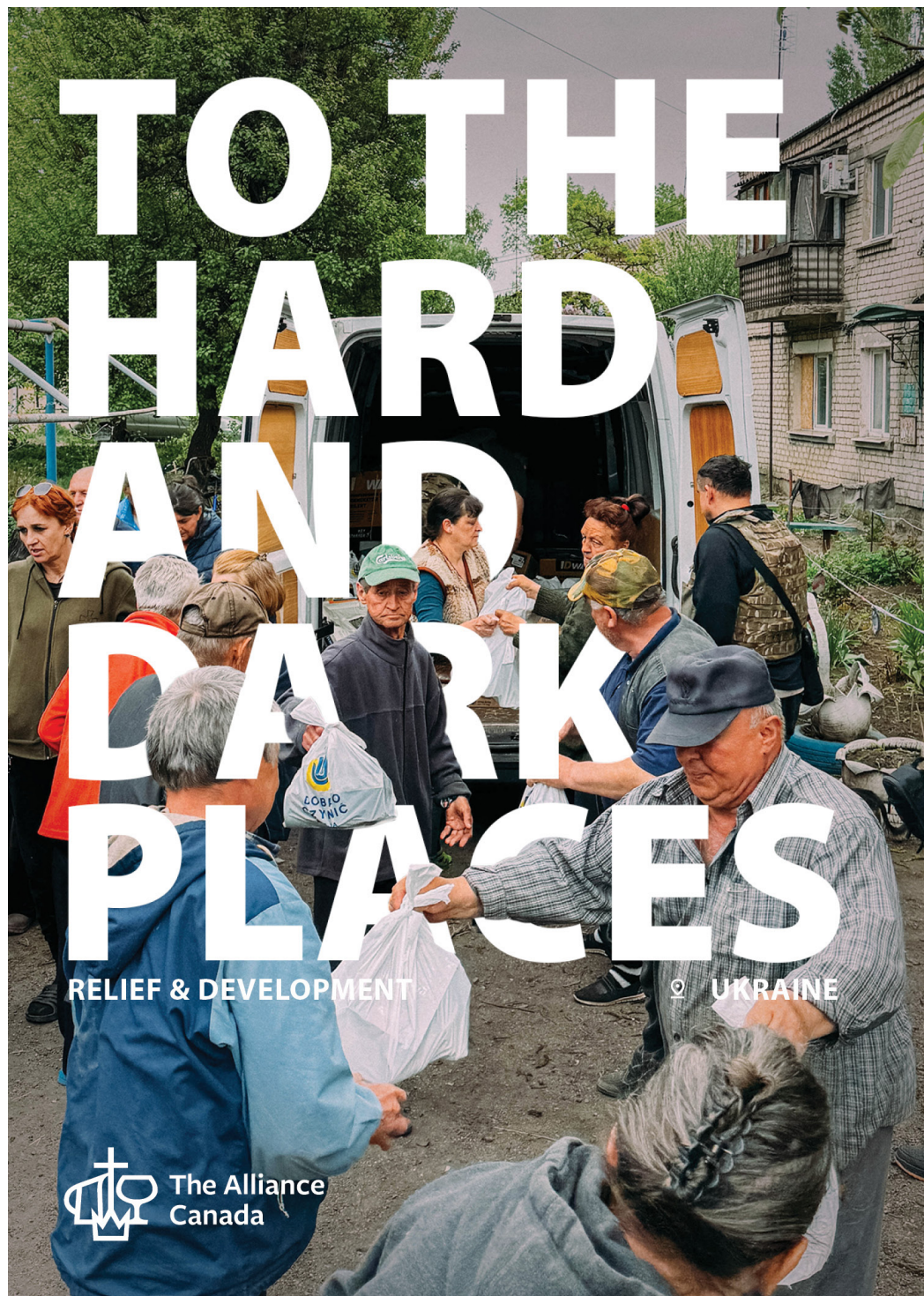
In July 2025, the Vietnamese Association (AVAC) celebrated an exciting milestone: 50 years of faithful ministry in Canada. This is a significant anniversary for a group that continues to grow in size and influence within The Alliance.

▲ AVAC 50th Anniversary Celebration in Coburg, ON

◀ Cultural Associations and Networks meeting in October 2025

New South-Asian network

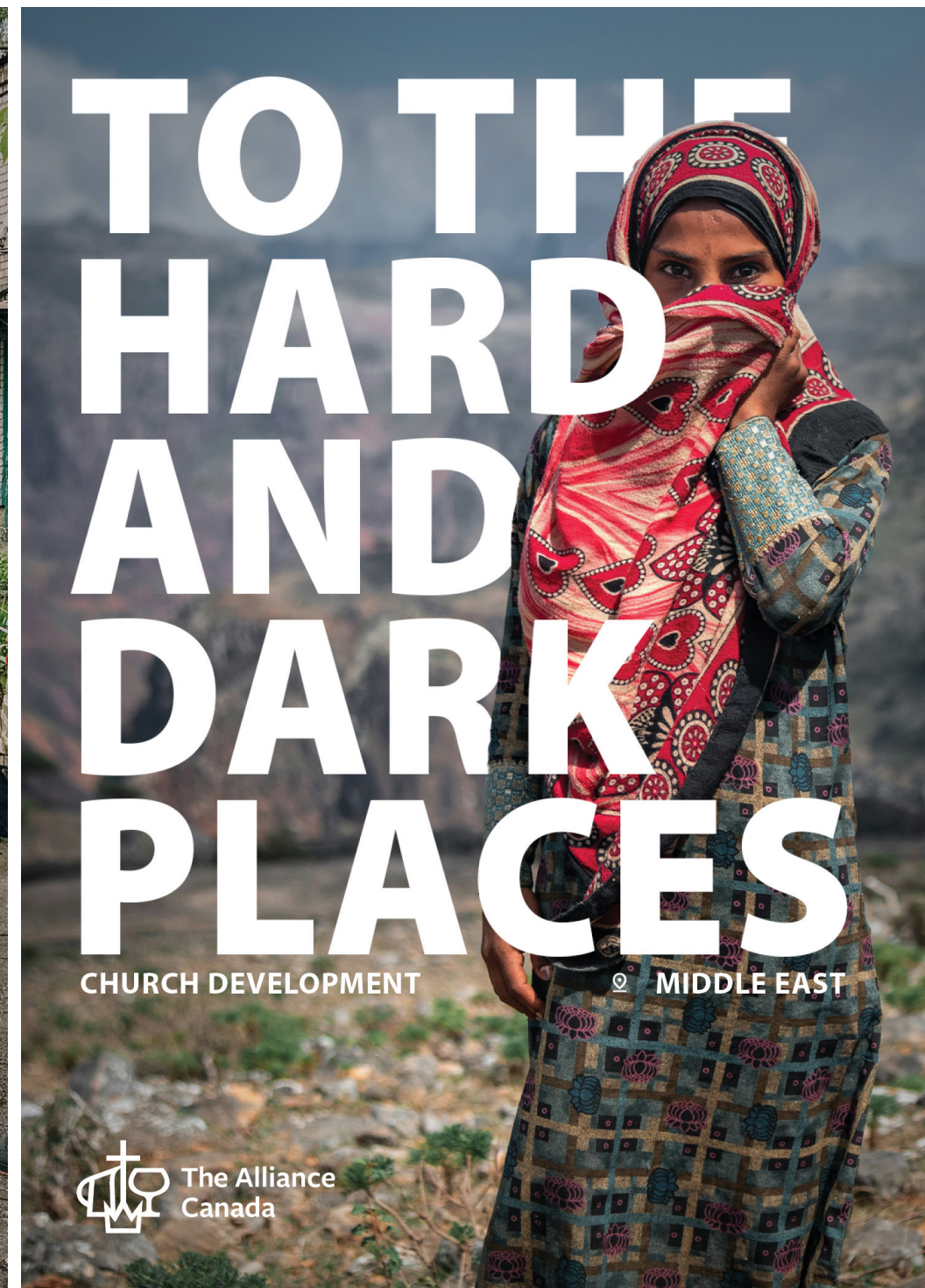
A new network is coming together that, for the first time, brings unity and focus to churches and leaders connected with a region rather than just one country. We are on the cusp of launching a South-Asian network, and we will have more to report at Assembly 2026.



TO THE HARD AND DARK PLACES

RELIEF & DEVELOPMENT

📍 UKRAINE



TO THE HARD AND DARK PLACES

CHURCH DEVELOPMENT

📍 MIDDLE EAST



TO THE HARD AND DARK PLACES

MARKETPLACE

📍 EAST ASIA



International

The International Mission of the Alliance Canada is “multiplying disciples in the hard and dark places that lead to churches planted and communities transformed.” We want to go to the places that are hard to get to, where life is difficult and be agents of God’s

transformational work—that leads to churches planted and communities transformed. We do so taking into account the following: over 3.5 billion people in the world remain unreached, over two-thirds of the world’s Christians now reside in the Global South, 1.1 billion people

live in multi-dimensional poverty, over 380 million Christians are persecuted for their faith, and over 280 million people are part of the global diaspora movement.

Global Gathering

In March 2025, 448 people registered for Global Gathering in Chaing Mai, Thailand. International workers and Canadian churches gathered to worship, pray, and learn together. Dr. Stanley John led conversations about missiology. Tim Teakle presented about the Next Generation. Surrounding the event, some IWs hosted short term trips for Canadian workers to see and experience the ministries they've been supporting and praying for. Global Gathering was a unique opportunity for our workers to be together, to learn from each other, and to continue the conversation from Assembly 2024.



Watch what happened at Global Gathering





◀ The Hurtado family prayer card

Releasing the majority world Church (the Global South)

Canadian Alliance leadership visited Alliance World Fellowship (AWF) Latin American leaders in Chile, Paraguay, Peru, Ecuador, and Colombia. Those meetings laid the groundwork for the formation and deployment of multi-national, multi-lingual, multi-disciplinary, and multi-agency International Worker teams among people groups and nations that have yet to encounter Jesus. We also hosted another gathering in Calgary with AWF Latin American business leaders with plans for collaborating in the development of businesses as mission entities in South Asia and North Africa.

A major push this year has been to get our non-Canadian Alliance World Fellowship (AWF) churches, especially Latino churches, more involved in reaching hard and dark places by sending workers. The Alliance Canada International has set aside \$1.5 million to cover up to 33% of the costs for sending and supporting non-Canadian IWs who meet our requirements.

One family that we're supporting is Dr. Luis and Karla Hurtado (from Mexico) and their two kids. They are serving in Wiesbaden, Germany, reaching out to Turks and other Middle Eastern Muslims. There are about 8 million Turks in Germany, but very few

believers and very small faith communities. In Wiesbaden, the Hurtados teamed up with the Turkic-focused mission Global Nomads and hosted a summer camp that served over 30 kids, mostly through connections. The kids were really impacted, which has opened doors for the Hurtados to connect with their parents and families, creating a way to share Jesus. We are cheering for the commitment of these Latinos who are answering God's call to serve those who are least-reached.

We are currently talking with the Missions Directors from The Alliance Chile, Colombia, and Peru about how to integrate their trained personnel into our Canadian Teams to serve in hard and dark places. We're also looking at how to provide community and coaching for their IWs who are loosely connected to teams in the Middle East and South Asia.

Finally, we are actively recruiting Latino Canadians from our Spanish-speaking Alliance Churches for cross-cultural training at Samuel House in Ciudad del Este, Paraguay—a training center supported by The Alliance Church International (TACI) that specializes in preparing Latinos to minister among Arab Muslims.



Church Development: making every step count

Church Planting requires us to pursue, develop, and maintain relationships so that unreached people groups can hear the saving message of the Gospel and experience Jesus' love through His messengers.

Nikki, an international worker, faithfully visits her friend Miriam—a local woman from a major Muslim tribe—at her home or fruit stand. Nikki gave Miriam an SD card with Bible stories in Miriam's language and they studied the Bible together for several months.

One night, Nikki visited Miriam and her 13-year-old son, Sidney, at their fruit stand and found them listening to the story of Joseph. Nikki asked Sidney if he knew the story and he enthusiastically retold the story, complete with Pharaoh's dream and Joseph's God-revealed interpretation. Miriam shared, "We listen to these stories every night and the story of Joseph is Sidney's favourite. It helps us go to sleep, like medicine for our souls."

Although Miriam and her son are only at the beginning of their spiritual journey toward Jesus, God is drawing her to his truth and love through this audio scripture in her heart language, as Miriam cannot read. Praise God that he never leaves himself without a witness, and that he allowed Nikki to be Miriam's friend, giving Nikki and her family courage, boldness, and faithfulness in their witness and friendship.

Nikki and Miriam breaking the fast together during Ramada at her fruit stand ▲



Relief and Development: a light in the darkest places

In a world overwhelmed by conflict and food shortages, we are focused on reaching the most vulnerable people in the hardest-to-reach places. To this end, we are transforming our Relief and Development strategy through key partnerships and innovation.

Canadian Foodgrains Bank

One significant way to double our reach is to grow our role in the Canadian Foodgrains Bank (CFGB). The Alliance is a founding member of the CFGB, but by increasing our equity share from 1.07% (2022/23) to 1.85% (2025/26), we are significantly expanding our ability to access Global Affairs Canada (GAC) matching grants—up to 4:1 for humanitarian aid and 3:1 for Food Security Account grants. This funding has been vital for life-saving work in crisis zones.

In the Middle East, our partnership has provided eight rounds of Emergency Food Assistance to displaced people. These aren't just handouts; this assistance is restoring dignity and hope, and transforming lives.

In order to leverage our impact even further, we've brought on Kristi Hopf as our Canadian Foodgrains Bank Coordinator. Kristi brings essential experience and passion to mobilize greater resources and awareness across The Alliance Canada, ensuring we can reach even deeper into the world's neediest areas.

Our strategy is about commitment, presence, and transformation. As we grow in influence and resources, we remain steadfast in our mission to bring holistic relief and the light of Jesus to the world's most vulnerable.

◀ Emergency Food Assistance that was distributed to internally displaced people.

Hope for a Family in Crisis

Nadine* is a 45-year-old mother of nine children, whose lives were changed in 2016 when they were forced to flee to a camp for Internally Displaced People (IDP). Her husband, tragically debilitated by a spinal condition, was unable to work to provide for them.

The camp offered no food, or livelihood assistance for families like Nadine's. Every morning, Nadine's children would venture out to the local market to beg. They returned, often only with enough money for a single kilogram of flour. "Sometimes there would be nothing at all to eat in our tent, and the children would go to sleep hungry," Nadine recalls.

Then, at the end of February 2025, Nadine and her family received the first of eight life-saving food baskets, a beacon of hope from the Emergency Food Assistance project funded by the Canadian Foodgrains Bank.

"When the food baskets arrived at the camp, it was as if we were born again," Nadine exclaims. "Everything was available—especially the flour, beans, and oil. These basic necessities were available right there in our tent. My children went to sleep happy, and they woke up happy because they had something to eat."

The four IDP camps for displaced Yemeni represent:

848 households and 6,542 individuals:

- 1,256 women
- 2,027 girls
- 985 men
- 2,274 boys

* For security reasons, names and locations have been altered

Marketplace

Marketplace is active and growing with 24 Global Alliance Professionals, three Fully-Funded Marketplace IWs, and three Partially-Funded Marketplace IWs who bridge their professional lives with their call to bring the gospel to least-reached people and places.

We are celebrating with a Marketplace couple in the Middle East who led a fellow parent in their son's school to Christ. In addition, two couples from Canadian Alliance churches, and associated with a school in Taiwan, have taken formal steps to join the Global Alliance family.



A Story of Faithfulness in Central Asia

Wade* and Kara* arrived in Central Asia with a simple prayer: to love the people. This commitment was tested over nearly two decades. Year after year, their business struggled against corruption, demanding an uncompromising faith that led them to pray in the face of tax audits. They resolved to operate completely above board, trusting that God would provide even in the face of a challenging, dishonest system. Yet, for the first seven years, their greater mission seemed fruitless.

It was the eighth year that the first seed finally broke ground. A local lady, an employee, found Jesus. Her newfound joy wasn't kept secret; she immediately shared it with her

sisters and cousins. This single act of faith branched out, growing into a network of believers from Muslim backgrounds, one of whom later boldly declared her commitment to Jesus by leaving her mosque.

For Wade and Kara, longevity built a foundation of trust, allowing them to walk with their neighbours through divorces, sickness, and hard times. They had become family, and it was this deep, faithful relationship that allowed the harvest to finally begin.



Watch their story



Emergency Food Assistance in an IDP camp

Finances

Ken Pelissero, Director

We view all our resources and possessions as God-owned and we use them with integrity, accountability, and maximum effectiveness. Email communications@thealliancecanada.ca to request a copy of our audited financial statements.

Global Advance Fund (GAF)	2025	2024
Revenue		
General contributions	13,031,167	13,468,023
Estates and legacies	1,822,177	1,024,276
Support Contributions	679,708	617,895
Investments and other	671,656	1,126,039
Total	\$16,204,708	\$16,236,233
Expenses		
International	10,160,622	9,914,550
Central	3,978,879	4,528,097
National	1,744,830	1,886,418
Total	\$15,890,469	\$16,329,065
Excess (Deficiency)	314,239	(92,832)
Approved Specials \$ (Non-GAF)		
Total Designated Funds Allocated	\$5,404,859	\$5,501,516

Board of Directors

The board of directors is comprised of 12 elected members. They are responsible for overseeing the operations of the Alliance and ensuring that the decisions made at General Assembly are executed properly.

Mandy Ralph , Chair	John Quigg , Treasurer
Mardi Dolfo-Smith , Vice-Chair	Tony Sammut
Darren Herbold	Jonathan Miller
Jon Carlzon	Mario Catalano
Cheryl Smith-Debanné , Secretary	David Peeace
Stan Man	Kyla Ward

To learn more about the board of directors, visit thealliancecanada.ca/leadership

Executive Leadership

The president provides strategic vision for the Alliance, is elected at General Assembly, and serves four-year terms.

Darren Herbold President	Wayne Regehr Vice President, Operations and Strategy Execution
Damien Lee Vice President, International	

District Superintendents

District Superintendents are elected by their districts to oversee the licensing and ordination of the workers and ministries of the churches located in their region.

Mark Peters Canadian Pacific District	Shane Gould Central Canadian District
Matt Boda Western Canadian District	Troy Wiesner Saint Lawrence District
Bernie Van De Walle Canadian Midwest District	Curtis Peters Eastern Canadian District

To learn more about District Superintendents, visit thealliancecanada.ca/districts-associations

All leadership positions are of those serving active terms as of December 31, 2024.

Thank you for your courageous financial allocations and your trust.

From our National Ministry Centre, to our Districts, and right through to our local churches, we are rethinking how we steward the resources God has entrusted to us. This is not just about budgets—it's about Kingdom vision. We are seeing a growing willingness to invest boldly and sacrificially for mission, multiplication, and lasting impact. This is courageous stewardship. It's the kind of financial faithfulness that reflects our trust in God's provision and our commitment to His purposes.

“Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.”

— 2 Corinthians 9:7 (NIV)



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Photo taken at Global Gathering



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